### CCA SUBMITTAL PROCEDURES FOR W-2 AND FORM-1099 TAX INFORMATION Preface



# SUBMITTAL PROCEDURES FOR W-2 AND FORM-1099 TAX INFORMATION

#### The Employer:

Enclosed is the Central Collection Agency (CCA)'s procedure for the submittal of W-2 and Form-1099 tax information in tax year 2024. These procedures are for employers or their agents who are submitting W-2 and Form-1099 tax information to CCA for processing.

Please read these instructions carefully, they have changed from prior tax years...

**For tax year 2022 and beyond** CCA has changed submittal of W-2 and Form-1099 datasets to utilizing an encrypted and secure web based reporting method. Employer supplied annual W-2 and Form-1099 tax information must be submitted by following the <u>Submittal Workflow</u> section in these procedures.

Should an employer be unable to comply with the updated requirements discussed above, please contact the person listed in the <u>Submittal Assistance</u> section to discuss further. Any submission that does not comply with the <u>Submittal Workflow</u> section will be properly destroyed and the tax submittal may be rejected. An employer account will be considered delinquent until the W-3 Annual Reconciliation form has been received and the annual W-2 or Form-1099 dataset has been submitted correctly, per these procedures, and successfully processed.

Beginning with tax year 2016, pursuant to Section 718.03(H) of the Ohio Revised Code, when an employer reports CCA tax information for an employee, then the employer is required to report all of the employee's tax information regardless of whether the city's municipal income tax is administered by CCA or not. This includes reporting tax information for cities within Ohio and outside Ohio.

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#### Filing and Policy Information

Any employer who reported withholding forms to CCA during the tax year is required to file a W-3 annual reconciliation form, W-2 tax information and select Form-1099 tax information (when applicable) to CCA by the established deadline. For deadline information, see section <u>Deadline for Filing W-2 and Form 1099 Tax Information</u>.

W-2 tax information is used to reconcile employer tax amounts submitted to CCA during the tax year against the tax amounts submitted annually to verify employer withholding refund and credit requests. Employer submitted annual W-2 tax information is also used to verify individual tax returns, to generate annual tax returns for individual taxpayers, to generate bills on unpaid local municipal taxes and to verify refund and credit requests made by individual taxpayers.

Form-1099 tax information is used to verify that individuals or businesses who were issued a Form-1099 have paid appropriate local municipal taxes that are due. Employer submitted annual Form-1099 tax information is also used to generate bills on unpaid local municipal taxes.

Any differences between the employer's submitted withholding amounts during the tax year and the submitted W-2 dataset, Form-1099 dataset or the W-3 annual reconciliation form must be documented at the time of filing. Documentation should be included with the W-3 annual reconciliation at the time of filing.

#### Deadline for Filing W-2 and Form-1099 Tax Information

Submittals for Tax Year 2024 are due before March 1, 2025.

CCA requires employers or their agents to include the following items at the time of filing:

- The completed W-3 Annual Reconciliation form, form can be found at: http://ccatax.ci.cleveland.oh.us/?p=taxforms
  - Documentation describing any discrepancies between submitted withholding amounts during the tax year and the 2024 tax year filing.
  - Copies of any exemptions authorized by the tax administrator.
- The appropriate W-2 or Form-1099 tax information based on <u>Conditions for Filing W 2 and Form 1099 Tax Information</u> section.

Providing inaccurate information may result in delays processing your submittal.

#### Conditions for Filing W-2 and Form-1099 Tax Information

CCA requires those organizations who meet one of the following conditions are required to file employee tax information:

- 1. Payroll organizations, accounting organizations, CPA organizations or any other organization who is filing on behalf of one or more employers who have withheld CCA tax for any number of employees or Form 1099 payees are required to file a single conformant W-2 and/or applicable single conformant Form 1099 dataset for those employers electronically through the DropSecure service.
- 2. Employers who are directly filing with CCA and withholding CCA tax for 10 or more <u>aggregate</u> employees or withholding CCA tax for 10 or more <u>aggregate</u> Form 1099 payees are required to file a single conformant W-2 and/or applicable single conformant Form 1099 dataset electronically through the DropSecure service.
- 3. Employers who are directly filing with CCA and withholding CCA tax for less than 10 <u>aggregate</u> employees or withholding CCA tax for less than 10 <u>aggregate</u> Form 1099 payees are required to file a paper copy of the employees W-2 or the payees Form 1099-MISC or Form 1099-NEC, clearly showing all information required on those Federal forms.

Employers who meet conditions 1 or 2 above:

- 1. Paper W-2 or Form-1099 tax information will not be accepted unless the Tax Administrator has granted permission to do so before the tax information is originally submitted.
- 2. Once an employer submits a W-2 or Form-1099 dataset they cannot resubmit paper W-2 or Form-1099 tax information.

Employers who meet condition 3 above are strongly encouraged to file a CCA conformant W-2 or a Form-1099 dataset though the DropSecure service.

#### W-2 Reporting Requirements

- 1. Employers must report employees who worked in a CCA administered municipality, including all wages and withholding within Ohio and outside Ohio for those employees.
- 2. Employers must report employees who worked in a CCA administered JEDD/JEDZ or revenue sharing arrangement, including all wages and withholding within Ohio and outside Ohio for those employees.
- 3. Employers must report employees who were a resident of a CCA administered municipality and the employer withheld resident taxes for the employee, including all wages and withholding within Ohio and outside Ohio for those employees.
- 4. Employers may optionally report all employees regardless of whether they worked in a CCA administered municipality, JEDD/JEDZ or revenue sharing arrangement, or they were a resident of a CCA administered municipality. CCA will determine whether the employee has a tax obligation based on the reported codes and ignores those employees whom did not have any tax obligation.

#### **Form-1099 Reporting Requirements**

- 1. Employers who have facilities located in a CCA administered municipality must report payees who had Form 1099-MISC income for:
  - a. Rents
  - b. Prizes, awards, etc.
  - c. Excess Golden Parachute payments.
- 2. Employers who have facilities located in a CCA administered municipality must report payees who had Form 1099-NEC income for:
  - a. Non-employee compensation.

#### Appeal to the Requirement for Filing W-2 and Form-1099 Datasets

Employers may request an exemption from the requirement to file W-2 and Form-1099 datasets. Requests **must be received before January 1, 2025** and contain the reasons why the requirements cannot be met. Requests must be directed to:

TAX ADMINISTRATOR CCA DIVISION OF TAXATION 205 W SAINT CLAIR AVE CLEVELAND, OH 44113-1503

For requests that are granted by the Tax Administrator, the employer's 2024 tax year filing must include a copy of the Tax Administrator response along with the employer's W-3 annual reconciliation.

#### Policy on Returning W-2 and Form-1099 Tax Information

CCA will not return W-2 or Form-1099 tax information, either datasets or paper, and will keep them in accordance with public record policies until such time that those policies allow for the destruction of the information.

#### Submitting W-2 and Form-1099 Datasets

**For tax year 2022 and beyond** CCA has changed submittal of W-2 and Form-1099 datasets to utilizing DropSecure, an encrypted and secure web based reporting method. Employer supplied annual W-2 and Form-1099 tax information must be submitted by following the Submittal Workflow section in these procedures.

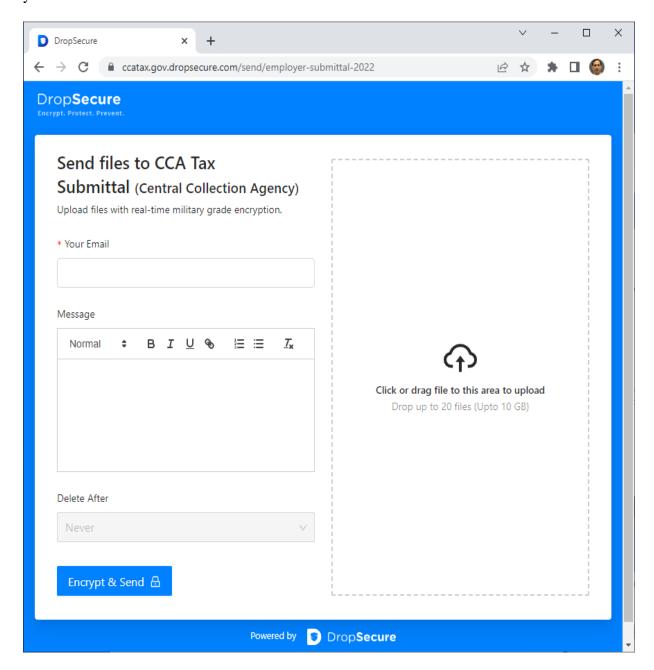
Should an employer be unable to comply with the requirements discussed above, please see the Submittal Assistance section for contact information. Any submission that does not comply with the Submittal Workflow will be properly destroyed and the tax submittal may be rejected. An employer account will be considered delinquent until the annual W-2 or Form-1099 dataset is submitted correctly, per these procedures, and successfully processed.

CCA will not accept W-2 or Form-1099 datasets that have been compressed, e.g., 7ZIP, GZIP, RAR, TAR, ZIP, etc. Submittals not conforming to these requirements will be immediately rejected for non-compliance without any further processing.

CCA will not run any executable that was found along with the submitted W-2 or Form-1099 dataset to protect CCA's computer infrastructure from malware and viruses. Submittals containing any executable with the submitted W-2 or Form-1099 dataset will be immediately rejected for non-compliance without any further processing.

#### **Submittal Workflow**

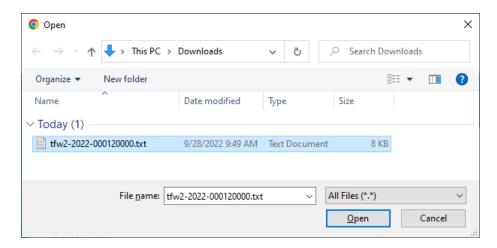
1. Enter the web address <a href="https://ccatax.gov.dropsecure.com/send/employer-submittal">https://ccatax.gov.dropsecure.com/send/employer-submittal</a> into your browser or click the link in this document. This will bring up the CCA portal web page to submit your W-2 or Form-1099 dataset:



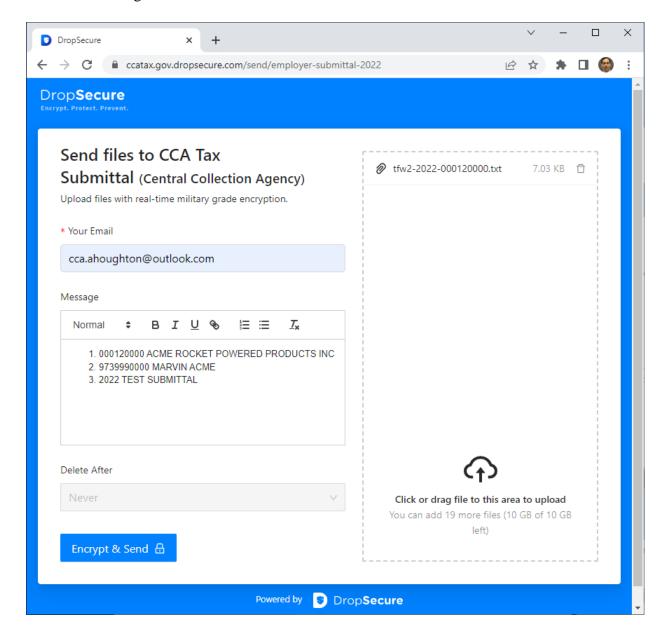
2. Enter your email address in the "Your Email" text box of the web form. This email address should be the direct contact person whom CCA will be in contact with during the submittal process.

- 3. Click on the toolbar 123 list item icon in "Message" text area of the web form, then enter the following information on each line item specified below:
  - 1. On this line item enter the submitter's organization's FEIN without hyphens, followed by a space character, followed by the submitter's organization's name, e.g., 000120000 ACME ROCKET POWERED PRODUCTS INC
  - 2. On this line item enter the submitter's phone number as only digits specifying the area code (3 digits), exchange (3 digits) and number (4 digits). You may optionally add a phone extension to the phone number by immediately following the phone number with a lowercase "x" followed by a number that is between 1 and 5 digits. **DO NOT** use spaces or punctuation when specifying the phone number. The phone number should be followed by a space character, then followed by the submitter's name, e.g., 9739990000x123 MARVIN ACME
  - 3. On this line item enter the tax year for the data being submitted, followed by a space character, followed by the word TAX or TEST depending upon whether the data is an annual tax or test submittal, followed by a space and followed by the word SUBMITTAL, e.g., 2024 TAX SUBMITTAL 2024 TEST SUBMITTAL
  - 4. On this line item enter any special situations that need to be conveyed for the submittal to be processed. This line item is optional and only used when directed by the person listed in the Submittal Assistance section.

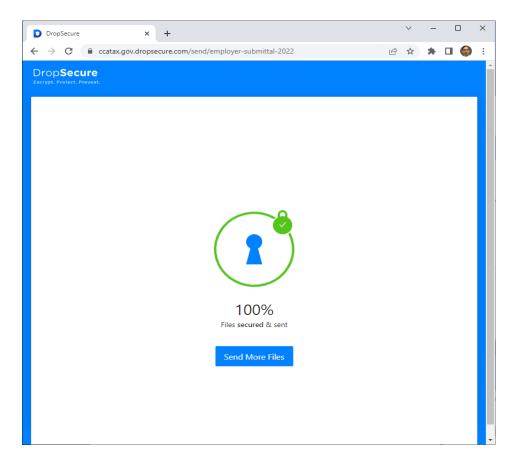
Click in the upload area of the web form which will bring up the Open dialog box, navigate to the W-2 or Form-1099 dataset to upload and select it, then click the "Open" button to add it to the upload area.



4. Before submitting the web form it should look similar to:



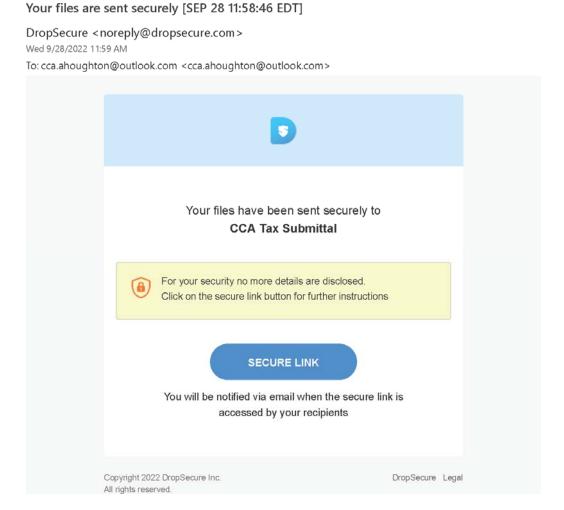
5. Click the "Encrypt & Send" button on the web form to send the submittal to CCA. When the data has been uploaded you should see the following web page in your browser:



6. Your submittal has been sent to CCA and you can close your browser.

7. When you send a submittal to the DropSecure cloud service, the service will send you an email message indicating that the files were sent. You should receive an email message similar to the

following message:



When you receive this email message, it only indicates that your data has been successfully upload to the DropSecure cloud service, thus allowing CCA to download your data for processing. It does not imply that your submittal was accepted or rejected.

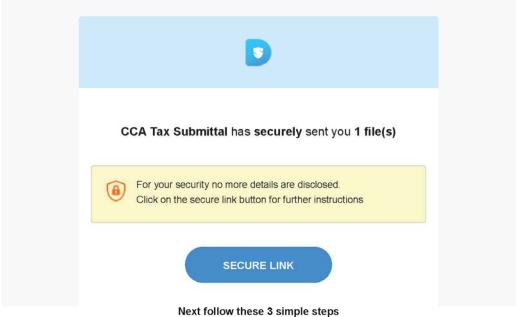
8. After CCA processes your submittal, the DropSecure cloud service may send you an email message indicating that you have been sent a file. The file sent is the conformance report for your submittal along with a message indicating that your submittal was processed and whether it was accepted as compliant, or rejected. You will need to address the conformance report internally with your staff or with your vendors to become compliant with the CCA specifications. The email message sent should be similar to the following:

CCA Tax Submittal from Central Collection Agency has shared some documents with you [SEP 28 13:22:35 EDT]

DropSecure < noreply@dropsecure.com >

Wed 9/28/2022 1:22 PM

To: cca.ahoughton@outlook.com <cca.ahoughton@outlook.com>

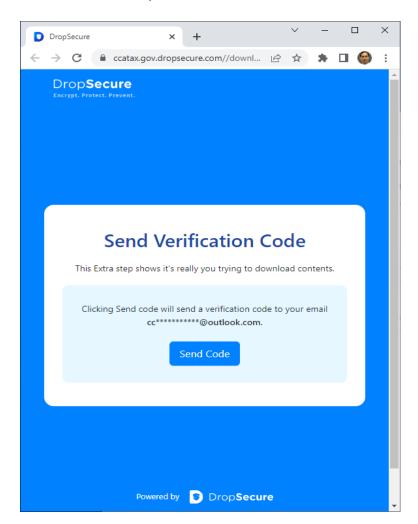


- 1. Click on the Secure Link button and it will open a page asking for verification code
- 2. You will receive an verification code in your email (mobile if registered
- 3. Enter the verification code and you are ready to view your message and download files.

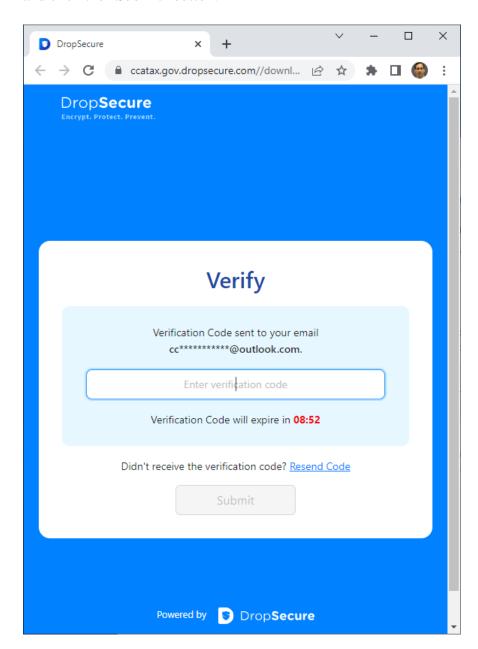
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DropSecure Legal

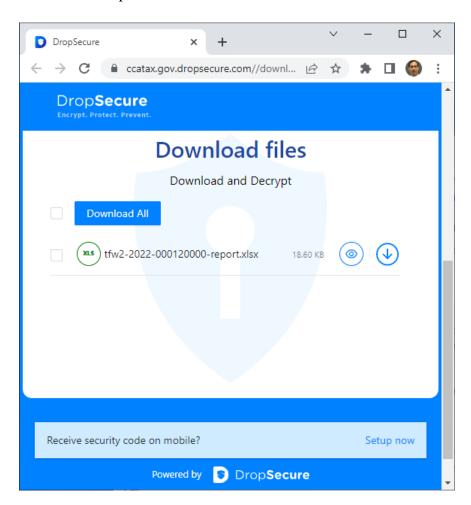
1. Click on the "Secure Link" Button in the prior step and this is the first time you are download from the DropSecure service, then you will receive the following web page, otherwise continue with the next step. Click on the "Send Code" button to send a verification code to your email address:



2. Enter the verification code in the email message that the DropSecure cloud service sent and click the "Submit" button:



9. Scroll down, when necessary, and click the "Download All" button to download your conformance report:



#### **Submittal Rejection**

CCA will attempt to process submitted W-2 or Form-1099 datasets. However, when a submittal is rejected for lack of conformance, the submitter will be sent a message indicating the submittal was rejected along with the issues that were found with the submittal.

The employer is responsible for correcting any issues reported for a rejected submittal within 30 days from the date the submittal is rejected and sending the corrected W-2 or Form-1099 dataset using these procedures. CCA acknowledges that employers or their agents may need to work with their vendors to correct reported issues and CCA will work with the employer, agents or vendors to insure a successful re-submittal however, CCA is not authorized to change the employer's W-2 or Form-1099 dataset that has been submitted to CCA.

#### **Submitting Corrections**

Submitting corrections could be the result of:

- 1. the submittal being rejected and the employer or agent needs to resubmit the tax information with corrections outlined in their conformance report.
- 2. the submittal was previously accepted as compliant or accepted with compliance issues and the employer or agent discovers that all or most of their tax information need corrections.
- 3. the submittal was previously accepted as compliant or accepted with compliance issues and the employer or agent discovers that a select group of employers or employees need corrections.
- 4. the submittal was previously accepted as compliant or accepted with compliance issues and the employer or agent discovers that their prior submittal was incomplete or missing a select group of employers or employees.

Regardless of the submittal correction situation above, they are handled by CCA in the same manner. CCA uses a last filed strategy to determine taxpayer information.

For any corrections that add taxpayers or change a taxpayers wages or withholding you may also need to resubmit the W-3 Annual Reconciliation form along with a letter explaining the changes. The W-3 Annual Reconciliation form should be sent to the address listed on that form and not through the DropSecure service.

#### **Submitting Test Datasets**

CCA allows employers or their agents to submit W-2 or Form-1099 test datasets for conformance validation in the upcoming tax year. Employers or their agents must submit their W-2 or Form-1099 test datasets for Tax Year 2024 during the month of December 2024 and indicate that the data is an annual test dataset. CCA will validate the data for conformance and contact the submitter with any conformance issues found.

Should an employer or their agent have a pressing need to submit a test dataset prior to or after December 2024, please contact the person listed in the <u>Submittal Assistance</u> section in these procedures to determine when or whether the test dataset submission can be scheduled with existing tax year activities.

#### **Submittal FAQ**

What do I name my file?

- Your dataset is processed by several CCA systems that have differing file naming conventions. To avoid delays in processing your dataset you should follow these guidelines:
  - Your dataset name should contain only alphabetic characters, numeric characters, the minus (dash/hyphen) character, the plus character or the underscore character.
  - Your dataset name should be less than 32 characters in length, excluding the ".txt" file extension.
  - Your dataset name should have a ".txt" file extension.
- CCA recommends using one of the following formats for the name of your dataset which will aid in the tracking and processing of your dataset across our systems:

```
{format}-{tax-year}-{fein}.{extension}
{format}-{tax-year}-{fein}-{identifier}.{extension}
```

- Where each {...} parameter is separated with a minus (dash/hyphen) character and the dataset name has a ".txt" file {extension}.
- Where the **{format}** parameter is the string:
  - "efw2" for a W-2 tax submittal that will be processed.
  - "tfw2" for a W-2 test submittal that will only be verified for conformance.
  - "ef1099" for a Form-1099 tax submittal that will be processed.
  - "tf1099" for a Form-1099 test submittal that will only be verified for conformance.
- Where the {tax-year} parameter is the tax year that is being filed.
- Where the {fein} parameter is the submitter's federal identification number and should contain only numeric characters.

- Optionally, an employer or their agent may use the second format, when applicable, and specify a unique identifier given by the {identifier} parameter.
  - The unique identifier must not contain a minus (dash/hyphen) character.
  - The same unique identifier must be used when resubmitting the dataset for a rejected submittal.
  - CCA does not recommend using the date of creation, date of submittal or a hash of the dataset, due to the prior bullet's uniqueness requirement.
- Examples:

```
efw2-2024-123456789.txt
efw2-2024-123456789-1.txt
ef1099-2024-123456789.txt
ef1099-2024-123456789-1.txt
```

What if my company has multiple locations or payroll systems using the same EIN?

- When you are an agent for one or more employers, you are required to submit a single conformant W-2 or Form-1099 dataset to CCA that has all the employers you represent.
- When you are an employer that has multiple locations or subsidiaries, or represent multiple independent organizations you are required to submit a single conformant W-2 or Form-1099 dataset to CCA with all locations, subsidiaries or independent organizations you represent, unless your locations, subsidiaries or independent organizations have separate payroll systems and you are reporting directly from them, then you are required to submit all the W-2 or Form-1099 datasets together. When it is permissible to submit multiple W-2 or Form-1099 datasets, use the optional {identifier} parameter to provide a unique file name for each of your locations, subsidiaries or independent organizations (see question What do I name my file?).

Are there any restrictions concerning the number of records for a W-2 dataset?

• If your organization files on behalf of multiple employers, include no more than 1 million RW (Employee) records or 50,000 RE (Employer) records per submission.

Are there any restrictions concerning the number of records for a Form-1099 dataset?

• If your organization files on behalf of multiple employers, include no more than 1 million B (Payee) records or 50,000 A (Payer) records per submission.

#### **Submittal Assistance**

Direct specific questions about these procedures to the person listed below. E-mail is preferred for a quicker response, especially during the time when submittals are being processed.

IT/ISS DEPARTMENT CCA DIVISION OF TAXATION 205 W SAINT CLAIR AVE CLEVELAND, OH 44113-1503

Email: CCA-DS@clevelandohio.gov